

JOB VACANCY: Carpenter – Foster Construction (BOP) Ltd

Bring your hands-on carpentry experience to join the Fosters team....where we BUILD WITH PURPOSE!

About Us | Fosters has been shaping the Waikato region for 50+ years, and in more recent years has expanded into the BOP through our dedicated Tauranga-based branch, extending our strong regional presence and capability, with a proud history of delivering high-quality construction projects that support thriving communities. We are known for our meaningful contribution to community, leadership development and purposeful business alliances. As an **iconic and award-winning** construction brand, our success is driven by our **passionate, skilled people** and our **strong community values**. Being part of the Fosters team (200+ across Waikato & BOP) means joining a **supportive and down-to-earth workplace** where people are genuinely valued and career progression is encouraged.

Foster Construction BOP is a business unit of the Foster Construction Group based in Tauranga, **specialising in the delivery of commercial construction projects across a range of sectors, from concept to completion, delivering high quality outcomes.**

About The Role | As a Carpenter at Foster Construction BOP, you'll be a key part of our site teams, working hands-on role to deliver quality commercial projects that stand the test of time. This is a practical, site-based role where your craftsmanship, initiative and problem-solving skills will be genuinely valued. You'll be involved in a wide variety of carpentry work — from framing & structural work through to finishing and fitout — working alongside experienced tradespeople who take pride in doing things right. Safety, quality and teamwork are part of everyday life at Fosters & you'll be trusted to play your part across all three.

Key Role Responsibilities:

- Carry out a wide range of carpentry works including concrete formwork, precast erection, framing, finishing & installation of fixtures
- Read, interpret & work from construction drawings, specifications & project documentation
- Deliver accurate, high-quality workmanship that meets or exceeds project standards
- Safely & efficiently use hand tools, power tools & construction equipment
- Follow Fosters' Environmental, Health, Safety and Regulatory (EHSR) requirements at all times
- Identify hazards, promote safe work practices & look out for both yours & others safety
- Work closely with site teams, supervisors, and subcontractors to meet programme and deadlines
- Communicate clearly about progress, issues and solutions on site
- Show initiative and problem-solve when challenges arise on the job.

Key competencies – Skills, experience & qualifications:

- Completion of a recognised carpentry apprenticeship
- 2–5 years' hands-on carpentry experience in residential and/or commercial construction environments
- *Preferred but not essential:* Commercial construction experience; Current Site Safe or similar health & safety training
- Strong technical carpentry skills with pride taken in quality finishes
- Ability to confidently read and interpret construction drawings and plans
- Solid understanding of construction methods, tools, and best practice
- A strong commitment to site safety, quality standards, and doing things properly
- Proven team player who contributes positively to a site culture
- Practical problem-solver with a can-do attitude
- Reliable, organised, and takes ownership of their work
- Full, valid NZ driver's licence.

Key Personal Attributes:

- Genuine team player who values a positive, respectful site culture
- Safety-focused with a keen eye for detail
- Adaptable & comfortable working across different projects & sites
- Clear communicator who takes responsibility for their work
- Takes pride in their trade, workmanship & reputation.

What's in it for you? | At Fosters, we look after our people — because good people build great projects.

- **Competitive remuneration** – Market-aligned and based on your experience
- **Tools of the trade** – Competitive tool allowance and a wide range of company supplied tools
- **Projects with purpose** – Be part of meaningful, locally-based commercial builds
- **Culture & Community** – Supportive, high-performing teams, regular social events & community initiatives
- **Wellbeing initiatives** – Wellness programme, annual flu vaccinations, health & skin checks
- **Growth & Development** – Clear career pathways, development plans, mentoring & leadership opportunities.

Interested in joining us?

- **TO APPLY:** Submit your application via **Seek** with your **CV** and a brief **cover letter** outlining your experience & why you'd like to join the Fosters team.
- **ELIGIBILITY:** You must be a New Zealand Citizen or hold a resident class visa.
- **NOTE:** No agency referrals. Pre-employment drug & alcohol and health assessments apply.
- **CLOSING DATE:** **Thursday 9th July**. Applications will be reviewed as they are received, so if this opportunity sounds like you, don't wait to apply!
- **Enquiries:** careers@fosters.co.nz

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