

Job Vacancy: Qualified Carpenter – Foster Maintain Team | 9-Mar-26

QUALIFIED CARPENTER | *Bring your carpentry experience to join the Fosters team....where we BUILD WITH PURPOSE!* We're on the lookout for an **experienced qualified Carpenter** to join the **Foster Maintain team**.

ABOUT US | Fosters has been shaping the Waikato and Bay of Plenty regions for 50+ years, with a proud history of delivering high-quality construction projects that support thriving communities. We are known for our meaningful contribution to community, leadership development and purposeful business alliances. As an **iconic and award-winning** construction brand, our success is driven by our **passionate, skilled people** and our **strong community values**. Being part of the Fosters team (200+ across Waikato & BOP) means joining a **supportive and down-to-earth workplace** where people are genuinely valued and career progression is encouraged.

Foster Maintain is a business unit of the Foster Construction Group, **specialising in small to medium commercial construction projects**.

ABOUT THE ROLE | We are seeking a **Qualified Carpenter** to join our **Foster Maintain team**. You'll play a key role in **delivering high-quality carpentry work across a variety of projects**. This role suits someone who is **dependable**, has an **excellent work ethic**, **enjoys problem-solving and variety in their day**, **can work well both independently and within a team**, **dedicated to great workmanship and safe practices**. The position involves hands-on carpentry tasks, client interaction and working collaboratively with other trades to deliver efficient and professional maintenance services.

KEY ROLE RESPONSIBILITIES

- **Carpentry & Technical Work**
- **Safety & Compliance**
- **Quality & Efficiency**
- **Communication & Teamwork**

KEY PERSONAL ATTRIBUTES | We're looking for someone who is:

- **Detail-oriented**, delivering consistently precise and high-quality workmanship.
- **A strong problem-solver**, able to adapt to challenges on the job.
- **Adaptable**, thriving in different environments, tasks and changing priorities.
- **A team player**, collaborative and positive.
- **Safety-conscious**, with a genuine commitment to safe work practices.
- **Reliable and responsible**, with strong communication skills.

KEY COMPETENCIES – Skills, Experience & Qualifications

- **Qualifications** – Trade qualification required; LBP license is an advantage.
- **Skills & Experience** – 5 years carpentry experience, preferably in commercial construction.

WHAT'S IN IT FOR YOU? | At Fosters, we strive to achieve an environment where our people can thrive – where everyone feels valued, growth is encouraged and success is celebrated.

- *Competitive remuneration* – Market aligned and based on experience; weekly pay.
- *Tools of the trade*: Including full PPE kit and tool allowance.
- *Projects* – Locally based, challenging and rewarding; a role where you can work with purpose on diverse range of projects.
- *Culture & Community* – Work with a high performing team with a positive working environment and people-first team culture; regular social events and team get-togethers; community initiatives.
- *Wellbeing initiatives* – Wellness programme, annual flu vaccinations, health and skin checks.
- *Training, Growth & Development* – Role applicable safety training, development plans, leadership pathways, mentorship from experienced team members, opportunities for career growth.

INTERESTED IN JOINING US? | If you're a qualified carpenter who prides themselves on craftsmanship, teamwork, and a strong safety ethic—and you want to be part of a respected local company making a real difference—we'd love to hear from you! **TO APPLY** | **Apply now** providing your **CV** and **cover letter** demonstrating:

1. The above role capabilities, experience and qualifications; and
2. Why you'd like to join the Fosters team.