

EMPLOYEE BENEFITS

F FOSTERS
BUILDING WITH PURPOSE



Your employee benefits package

We strive to achieve an environment where our employees can thrive, and a culture which encourages strong relationships across the business. This is the Fosters way.

GETTING THE BASICS RIGHT



Competitive salary + Kiwisaver combo

Our base plus Kiwisaver is benchmarked and fair.



Modern offices + workstations

We care about the environment we work in.



Easy on-site parking

Parking is a convenience here; not a cost.



Building with purpose

Working on a diverse range of projects, you'll be part of a team that leads the way in sustainable building and enhancing our community.



Mentorship

We enable and encourage senior team members to share their knowledge, skills, and experience.



Health + safety first

We will work hard to ensure you go home unharmed every day. You'll have PPE gear relevant to your role, plus first aid, hazard and risk management, and working at heights training (as applicable).

WE'VE GOT YOUR BACK

This is about us going the extra mile for you, a thank you for your commitment to the team.



Hardship grants

If you need financial support, we may be able to help.



Wellness Programme

Access free professional and confidential support for personal/work stress or anxiety, 24/7.



Annual health checks + flu shots

Ensuring you are healthy helps your team and your family.



Skin checks

The earlier skin cancer is diagnosed, the better. We contribute \$50 towards skin checks or mole mapping.



Fosters discounts

Mention you're a Fosters employee at select retail outlets, and pay a little less!

LIVING OUR VALUES

We value relationships. We take a leadership role. We are passionate about developing our industry and giving back to our community.

A team of good, capable people, we are without compromise in the way we behave. And we celebrate success.



Personal development plan

If you're willing to grow, we're willing to support you in reaching your potential.



Leadership development

We earmark leaders from across the business, inviting them to join a leadership programme relevant to their career progression.



Social get-togethers

Valuing people and culture, we put time into getting our team together and building on relationships.



Giving back

Through the Foster Group Trust, we give back 20% of our profit to the community. As part of this, you can apply for the Foster500 - \$500 towards a community initiative of your choice*.

*Terms and conditions apply.

Be part of our community.



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